



FARO Logistics Solutions, Inc.

APPLICATION FOR EMPLOYMENT

FARO Logistics Solutions is an Equal Employment Opportunity employer. It is the philosophy, intent, and commitment of FARO Logistics Solutions, Inc. to adhere to a policy of equal employment opportunities for all applicants and employees without regard to race, sex, religion, creed, color, national origin, citizenship, ancestry, physical or mental disability, medical condition, pregnancy, marital status, sexual orientation, gender identity or expression, genetic characteristics, veteran's status, age or any other status protected by law.

When completing this application, do not leave any questions blank. Do not substitute "see resume" for any requested information. Complete one application for every job for which you are applying.

THIS APPLICATION WILL REMAIN ACTIVE FOR THREE (3) MONTHS UPON SIGNING.

| PERSONAL DATA | | |
|--|--|---|
| Last Name | <div style="display: flex; justify-content: space-between;"> First Middle </div> | Date |
| Street Address | | Home Phone |
| City, State, Zip | | Social Security No. |
| Position Desired | | |
| Are you 18 years or older? <input type="checkbox"/> Yes <input type="checkbox"/> No | | Are you currently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Have you ever been employed here before? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, when? | | Are you available to work: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary |
| Are you legally eligible to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No | | If necessary, are you available to work overtime? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Are you bi-lingual? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please list languages: | | Have you ever been convicted of a felony or misdemeanor in the last 7 years? <input type="checkbox"/> Yes <input type="checkbox"/> No (please exclude traffic violations, and any convictions that have been sealed, or expunged, or statutorily eradicated) If yes, please explain |
| How did you hear of FARO? | | |
| Are you related to anyone at FARO? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please list who: | | |
| <small>NOTE: A conviction will not necessarily be a bar to employment. Factors such as date, nature and number of offense, age at the time of offense and rehabilitation will be considered.</small> | | |

EDUCATION

| Name, Address and Phone | High School | | | | College/ University | | | | Graduate/ Professional | | | |
|-------------------------|-------------|----|----|----|---------------------|---|---|---|------------------------|---|---|---|
| | | | | | | | | | | | | |
| Years Completed | 9 | 10 | 11 | 12 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 |
| Diploma/ Degree | | | | | | | | | | | | |
| Course of Study | | | | | | | | | | | | |
| Honors Received | | | | | | | | | | | | |

Degree of educational achievement is considered in the hiring process only to the extent that specific educational achievement is a requirement for performing the job.

SPECIAL SKILLS AND TRAINING

In which computer programs do you feel you have proficiency?

Do you have any other advanced training, continuing education or special study experience that you think would be helpful in the position for which you are applying? If so, please list:

REFERENCES

| Name | Relationship | Years Known | Phone No. |
|------|--------------|-------------|-----------|
| | | | |
| | | | |
| | | | |

EMPLOYMENT HISTORY (List most recent employer first)

May we contact your current employer? Yes No

| | |
|-------------------------------|--|
| Employer Name: | Phone No: |
| Address: | Employed (mm/yy) From: _____ To: _____ |
| Name and Title of Supervisor: | Reason for leaving: |
| Job Title and Description: | |

| | |
|-------------------------------|--|
| Employer Name: | Phone No: |
| Address: | Employed (mm/yy) From: _____ To: _____ |
| Name and Title of Supervisor: | Reason for leaving: |
| Job Title and Description: | |

| | |
|-------------------------------|--|
| Employer Name: | Phone No: |
| Address: | Employed (mm/yy) From: _____ To: _____ |
| Name and Title of Supervisor: | Reason for leaving: |
| Job Title and Description: | |

APPLICANT'S CERTIFICATION AND AGREEMENT

"I understand and agree that, if I am employed by FARO Logistics Solutions, Inc., my employment and/or compensation is entirely "at will", which means neither are guaranteed for any definite period of time, and that my employment and/or compensation can be modified or terminated, with or without cause, and regardless of the date of payment of my wages and salary, and with or without prior notice at any time, at the option of either FARO Logistics Solutions, Inc. or myself. I understand and agree that FARO Logistics Solutions, Inc. reserves the right to establish and change any of the terms and conditions of my employment at its discretion at any time as it deems appropriate. I understand and agree that if any previous agreements between and FARO Logistics Solutions, Inc. representation and myself have been made, they are superseded by the contents of this agreement. I understand and agree that no representative of FARO Logistics Solutions, Inc., other than the President, the Chairman of the Board, or the Board of Directors as a whole, have any authority to enter into any agreement with me or provide me with any assurances relating to my employment with FARO Logistics Solutions, Inc., including any agreements or assurances regarding the duration of my employment for any indefinite or specified period of time or to make any agreement with me or provide me with any assurances contrary to the foregoing, except that the above-mentioned officials of FARO Logistics Solutions, Inc. may do so in writing.

I authorize the investigation of any and all of my background, qualifications and/or any other information from whomever FARO Logistics Solutions, Inc. deems appropriate or desires, as I also authorize the release of any and all information by whomever FARO Logistics Solutions, Inc. deems appropriate or desires. I also release all parties from all liability for any damage that may result from furnishing this information to FARO Logistics Solutions, Inc. This release extends to all information deemed appropriate to be released by any requesting and/or releasing party, personal or otherwise, as well as to FARO Logistics Solutions, Inc. itself, should it find it necessary at any time to release any information regarding myself, my employment record, or my employment status to any individual or organization FARO Logistics Solutions, Inc. deems worthy of receiving such information.

I further agree to take any lawful medical examination, chemical, drug or alcohol test upon request by FARO Logistics Solutions, Inc. at its sole discretion as a condition of my employment, or, if I am hired, as a condition of my continued employment at any time as deemed appropriate by FARO Logistics Solutions, Inc. I agree that my refusal to take any such examinations or tests immediately upon request may be cause for me not being hired or, if I am hired, may be cause for the immediate termination of my employment. I hereby release all persons or companies conduction such examinations from any and all liability.

I also certify that the facts contained in this application are true and complete to the best of my knowledge and understanding that if I am employed, any statements I have falsified on the application shall be grounds for dismissal. I further certify that I have read all the foregoing, understand the same and do hereby voluntarily agree to all the provisions contained herein."

READ CAREFULLY BEFORE SIGNING

"I agree that any claim or lawsuit relating to my service with FARO Logistics Solutions, Inc. or any of its subsidiaries must be filed no more than six (6) months after the date of the employment action that is the subject of the claim or lawsuit. I waive any statute of limitation to the contrary"

If you are hired, this employment application will become part of your official employment record.

Applicant's Signature

Date